



**OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM (OH&SMS 45001:2018)**

Occupational Health is becoming an important business driver in present sensitive business environment. Health and safety is directly related to productivity and efficiency of the organization. The OH&SMS specification gives requirements for an occupational health and safety (OH&S) management system, to enable an organization to control its OH&S risks and improve its performance. The 'Occupational Health and Safety Standard' OH&SMS 45001:2018 is the most widely certified 'Health and Safety Management Standard' in the world used by companies of all sizes and in all sectors and markets. Essentially, certification to OH&SMS 45001:2018 enables companies to meet their 'health and safety management' and 'customer requirements' more efficiently and effectively.

**The OH&SMS specification is applicable to any organization that wishes to:**

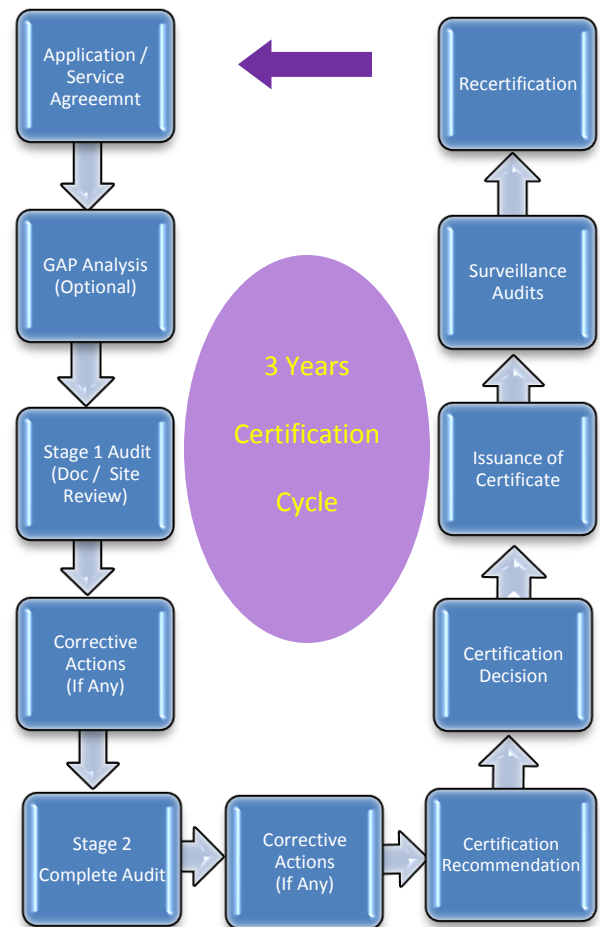
- Establish an OH&S management system to eliminate or minimize risk to employees and other interested parties who may be exposed to OH&S risks associated with its activities
- Implement, maintain and continually improve an OH&S management system
- Assure itself of its conformance with its stated OH&S policy
- Demonstrate such conformance to others
- Seek certification/registration of its OH&S management system by an external organization
- Make a self-determination and declaration of conformance with this OH&SMS specification

**BENEFITS OF OH&SMS 45001:2018**

- Internationally recognized standard for Occupational Health and Safety
- Enhanced employee motivation and acceptance regarding occupational health and safety
- Reduction in possibilities of accidents and incidents
- Reduction/elimination of cost associated with OH&S injuries/illness

- Reduced health and safety related risks resulting in reduced costs
- May help participating organizations meet requirements of due diligence and reasonable care imposed by law
- Maintain/improve organization's public reputation in the health and safety industry
- Improved image and competitive ability by way of sustained OH&S performance
- Lower insurance costs

**CERTIFICATION PROCESS FOR OH&SMS 45001:2018**



## CERTIFICATION PROCESS (Contd.)

1. **Application** is filled by the client and **Certification Service Agreement** is finalized with the client.
2. **GAP Analysis:** An optional analysis may be performed if agreed by the client in the Service Agreement.
3. **Stage 1 audit (Document Review)** is conducted to assess the organization's readiness for the stage 2 audit. Auditor(s) assesses documented system with the requirements of the OH&SMS 45001:2018 standard. The document review is normally conducted on-site. Audit report is provided at the end of Stage 1 audit identifying audit findings/observed non conformances (if any). The client is required to take corrective actions so that stage 2 audit can be planned.
4. **Stage-2 Audit:** This second stage is conducted to determine the extent of implementation and effectiveness of the OH&SMS. The auditor(s) will execute an extensive review of records, observing working practices and interview a significant portion of the employees – at all levels of the organization. Audit findings are provided at the end of Stage 2 audit, identifying observations, non conformances and opportunities for improvement (if any). The client is required to close the non conformances within agreed time frame. After closing of non conformances the independent technical review of audit is conducted and certificate is issued to the client.
5. **Surveillance Audits** are conducted as per defined frequency as specified in Service Agreement (minimum annually) to observe the ongoing assessment for maintenance of certification requirements and continual improvement.

**Recertification Audit** is conducted before expiry of certification as per revised Service Agreement. Surveillance visits will then continue, as before, on a 3-year cycle.

## Why CeSP

Certification Services Pakistan is established with a view to develop and excel as internationally recognized Pakistan's leading Conformity Assessment Body to assess companies in all areas of manufacturing and services. Based on impartiality, confidentiality, responsibility, competence, openness and customer focus as guiding principles, our success depends on honesty, courtesy and professionalism leading towards the consistent delivery of

high quality third party accredited and non-accredited certification, inspection and training services.

Under the guidance of experienced lead auditors and technical experts, having wide expertise in system implementation and assessment, CeSP strives to provide the best certification services in Pakistan.

## Related Services

- GAP Analysis

## Certifications

- EMS ISO 14001:2015
- FSMS 22000:2018
- QMS ISO 9001:2015
- ISMS ISO 27001:2013

## Trainings Courses

- IRCA-UK registered Lead Auditor
- Internal Auditing
- Awareness & Introduction to Certification Standards
- Lab Management as per requirements of ISO/IEC 17025:2017
- Measurement Uncertainty, Method Validation, Quality Control of Testing & Calibration Labs as per ISO/IEC 17025:2017



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